

**We Focus On Your Employees, So You Can Focus On Your Business**

Niroc Consultants' focus is as an independent advisor in finding outsourced HR solutions for any size company, nationwide. Besides payroll only solutions, Niroc Consultants specializes in solutions within the Professional Employer Organization (PEO) industry, by providing workplace solutions that will give business owners the freedom to focus on their core business while their back-office HR needs are administered for them. The services provided when utilizing the benefits of a PEO include online payroll services and payroll administration, workers' compensation coverage and risk management services, daily human resource support including employee handbooks, policies, procedures, guidance on HR related questions and concerns, employee group benefits, benefits administration and much more.

The programs available for workers' compensation coverage will potentially allow for significant savings in time and money while creating better cash flow with a no-money down, pay-as-you-go workers' compensation policy - and no audits! The programs available for employee benefits, especially health coverage, have proven to provide clients with excellent options along with cost savings.

HR outsourcing is one of the fastest growing small business trends because of the immediate and long-term benefits provided to employers. One of the biggest benefits of using Niroc Consultants is that we are an independent advisor and not tied to one provider. As such, Niroc will submit requests and obtain proposals from several of the top PEO's in the industry on your behalf, saving you the time and energy of performing these tasks yourself. Let Niroc Consultants be an advocate for your workforce and HR solutions.



**HR Services**



**Payroll Administration**



**Benefits**



**Workers' Comp/Risk Management**